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POL-500	1 – 25/06/21	A. E. de Waal



De Waal Advisory
trust + verify

ANTI-BRIBERY & CORRUPTION POLICY

De Waal Advisory is subject to Australia's anti-corruption laws and these laws apply to all our staff and contractors wherever they may be based in the world.

We are committed to high ethical standards and corporate conduct; failure in any of these areas put our ability to deliver independent and trustworthy services at risk, and is at odds with our corporate responsibility.

To conduct an ethical and honest business, it is not permissible to:

- Make or promise a personal gift to any official or person in whatever form with the hope that business advantage will be created.
- Or to accept such a gift with the expectation that we will compromise our standards in order that a business advantage is granted.

A no-tolerance policy towards bribery is in place, in all forms, directly or in-directly, and we expect our staff and contractors to behave accordingly.

All our people are required to adhere to this policy.

A. E. de Waal

Adré de Waal
Principal