

Document No	Issue No & Date	Authorised By
POL-300	1 – 25/06/21	A. E. de Waal



**De Waal Advisory**  
trust + verify

## ENVIRONMENTAL PROTECTION POLICY

De Waal Advisory is an independent professional services organisation delivering quantity surveying, project management and specialist advisory services across the Real Estate and Social Infrastructure sectors.

We commit to protect the environment and prevent pollution by establishing, implementing and continually improving an environmental management system through full compliance with ISO 14001:2015.

Our environmental objectives are to:

- Comply with our environmental protection agreements with Authorities.
- Deliver an incident-free workplace.
- Recycle what we are able to, then dispose of the balance of waste in a responsible manner.
- Ensure environmental protection is considered in all planning and production activities.
- Make environmental protection and pollution prevention an integral part of every managerial and supervisory position.
- Reasonably ensure that all materials are used and applied in an environmentally friendly manner according to manufacturer's specification.
- Allocate appropriate environmental responsibilities to appropriately trained workers closest to the coal face to ensure an immediate and effective response to any incidents.
- Ensure workers receive ongoing education and training with respect to environmental issues, including the safe handling of materials.
- Involve workers in the environmental management system through regular communication and consultation.
- Investigate all incidents of misuse or inappropriate disposal of waste and implement preventive actions to minimise the risk of recurrence.
- Allocate sufficient resources to carry out the tasks under this policy.

The success of our environmental goals is dependent on pro-active planning and delivery of our service in line with an EMS register which identifies the environmental aspects of our operations and the reasonable controls that can be used to offset those aspects.

We will establish measurable targets and monitor our progress against those targets as part of a planned and structured review regime.

All our people are required to adhere to this policy.

A. E. de Waal

---

Adré de Waal  
Principal